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# Annual Work Plan (AWP)

## *(00091070) - Project/Programme Title: Enhancing Gender Equality & Mainstreaming in Afghanistan (EGEMA)*

## *Year: 2023*

| | | | |
|---|---|---|---|
| Key Result Area (from **2022-25 Strategic Plan**): | **Result 1: Leaving no-one behind: a rights-based approach centered on empowerment, inclusion, equity, human agency and human development**<br>**Signature Solutions: Confronting the structural obstacles to gender equality and strengthening women's economic empowerment and leadership.** | | |
| TEF Outcome: | TEF 3: Afghanistan will preserve social investments and community-level systems essential to meeting basic human needs, protect gains to the SDGs, and develop scenarios for future engagement. | | |
| Related CPD (ABADEI) Outcome: | CPD Outcome 2: Community Livelihoods and Economic Recovery<br>CPD Outcome 4: Community Resilience and Social Cohesion. | | |
| Related CPD (ABADEI) Outputs: | Output 2.4: Human capital development supported through tertiary education and TVET<br>Output 4.2: Gender equality and women's empowerment improved.<br>Output 4.4: Community led needs-based local recovery & resilience plans formulated. | | |
| CPD indicators, baseline and targets (CPRF): | Indicator: | **CPRF 241:** Number of students enrolled in tertiary education (disaggregated by sex)- (167 women graduates)<br>**CPRF 421:** Rapid gender analysis and mapping completed (3 assessments)<br>**CPRF 423: No. of essential services, including the referral Services provided to GBV & SEAH survivors.**<br>**SP IRRF 3.3.3 Number of institutions with gender-responsive resilient recovery strategies or plans in crisis and post-crisis settings, including stabilization and mine action, informed by joint assessments: CSO/NGO**<br>**SP IRRF 6.2.2 Number of partnerships with women-led civil society organizations and other bodies and networks to advance women's leadership and participation and gender equality** | |
| | Baseline: | **CPRF 241:** 100 women<br>**CPRF 421:** 2<br>**CPRF 423:** 0<br>**SP IRRF 3.3.3: 0**<br>**SP IRRF 6.2.2: 0** | |
| | Target: | **CPRF 241:** 155<br>**CPRF 421: 1**<br>**CPRF 423:** 800 services<br>**SP IRRF 3.3.3:** 12<br>SP IRRF 6.2.2: 3 | |
| Project Outcome | Contributing towards Gender Equality and Women's Empowerment (GEWE) | | |
| Project Modality: | UNDP Direct Implementation | Implementing Partner (IP): | not applicable |
| Funding Modality: | | Total Budget: | **1,217,184** |

**AWARD No- 00096511.3**
**Output 2: ( Output ID: 00096511) Nationally Educated Gender Experts for advocacy and employment in the private sector/civil society organizations to promote the advancement of women and gender equality at national and sub-national levels are available**

| **Indicators:** | **Baseline:** | **Annual Targets:** |
|---|---|---|
| **2.3.1) # of women have been supported to acquire TVET/Higher Education/ skills.**<br>**2.7) No. of UCT provided to vulnerable women and survivors.**<br>**2.8) # of staff/personnel are trained on gender, GBV and SHSEA for UNDP, 3rd Party; and Focal points of partners**<br>**2.9.1) # of people are reached out through advocacy on GE and WE and 16 Days of Activism**<br>**2.9.2) # of Afghan Women Have Been Supported under Young Professional Programme as NUNVs.**<br>**2.9.3) # of women are supported through of digital skills training** | **2.3.1) 145**<br>**2.7) 0**<br>**2.8) 0**<br>**2.9.1) unknown**<br>**2.9.2) 0**<br>**2.9.3) 0** | **2.3.1) 155 women**<br>**2.7) 400**<br>**2.8) 50 trainers from staffs/personnel/partners**<br>**2.9.1) 800 individuals**<br>**2.9.2) 23 NUNV**<br>**2.9.3) 100 women** |

| PLANNED ACTIVITIES | Actions / Inputs Description | 2023 | | | | | PLANNED BUDGET | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| *List Activity Results* | *Associated Actions/Results* | Q1 | Q2 | Q3 | Q4 | RESPONSIBLE PARTY | Donor | Fund Code | Budget Account & Description | Amount (US$) |
| **Activity Result 2.7: SHSEA services are provided in all eight regions for UNDP staff, its partners and benecificaries.** | 2.7.1) 9 SHSEA case management officer (1 supervisor+8 case management officer), 8 Mobiles + 1 laptop, internet, travel and stationaries | x | x | x | x | 001981 | 00012 | 04000 | 72100-Contractual Services-Companies | 64,000 |
| | | | | | | | | | ***Subtotal Activity Result 2.7*** | *64,000* |
| **Activity Result 2.8: Capacity building of staff and partners on SHSEA** | 2.8.1) ToT for UNDP Personnel and SEA focal point of Responsible party to prevent SEAH | x | | | | 001981 | 00012 | 04000 | 75700-Training, Workshops and Confer | 10,000 |
| | 2.8.2) Training on SEA case management and SEA case referral for partner to provide SEA service | | x | | | 001981 | 00012 | 04000 | 75700-Training, Workshops and Confer | 6,000 |
| | | | | | | | | | ***Subtotal Activity Result 2.8*** | ***16,000*** |
| **Activity Result 2.9: Advocacy on Gender Equality and Women's Empowerment, preventing gender based violence** | 2.9.1) Advocacy campaign for Gender Equality and Women's Empowerment, such as international women's day, GBV service, Exhibition for women's economic empowerment | x | | | | 001981 | 00012 | 04000 | 72100-Contractual Services-Companies | 11,600 |
| | 2.9.1.a) International event for women's economic empowerment | | | x | | 001981 | 00012 | 04000 | 72100-Contractual Services-Companies | 65,000 |
| | 2.9.2) Young Women Profession Programme NUNVs | | x | x | x | 001981 | 00012 | 04000 | 71500-UN Volunteers | 246,295 |
| | 2.9.3) English training and computer training for women's capacity building in Afghanistan. | | | x | x | 001981 | 00012 | 04000 | 72100-Contractual Services-Companies | 30,000 |
| | 2.9.4) Support women-led NGO/ women graduates with increased skills and complaince capacity to qualify for UNDP's service delivery or qualifying for job placement | | | x | x | 001981 | 00012 | 04000 | 72100-Contractual Services-Companies | 7,000 |
| | | | | | | | | | ***Subtotal Activity Result 2.9*** | ***359,895*** |
| **2.3) Project ( 00129338) activity 3. UNDP Kazakhistan support for Afghan women's economic empowerment (award 918332)** | Project Coordinator | x | x | x | x | 001981 | 10159 | 30079 | 71800-Local Consultant | 20,000 |
| | Project Associate | x | x | x | x | 001981 | 10159 | 30079 | 71400 - Contractual Services - Individ | 13,875 |
| | Transportation and vehicle related expense | x | x | x | x | 001981 | 10159 | 30079 | 73400-Rental & Maint of Other Equip | 4,500 |
| | Office expenses, communication, utilities, premises, Cp related costs | x | x | x | x | 001981 | 10159 | 30079 | 73100-Rental & Maintenance-Premises | 18,000 |
| | Travel (DSA, terminals, study tour) | x | x | x | x | 001981 | 10159 | 30079 | 71600-Travel | 2,500 |
| | Communications- mobile /internet related cost | x | x | x | x | 001981 | 10159 | 30079 | 72400-Communic & Audio Visual Equip | 300 |
| | General Management Services (GMS 7%) | x | x | x | x | 001981 | 10159 | 30079 | 75100- facilities and administration | 4,142 |
| | | | | | | | | | ***Subtotal Activity Result 2.3:*** | *63,317* |
| | | | | | | | | | Output 2 Total: | *503,212* |

**AWARD ID- 914270**
**Output 6: ( Output ID: 00125793) Spotlight Initiative for Preventing Sexual Gender Based Violance (SGBV) and Harmful Practices (HP)**

| **Indicators:** | **Baseline:** | **Annual Targets:** |
|---|---|---|
| **6.1.1. Number of inquiries conducted by HRIs on VAWG and/or gender equality and non-discrimination**<br>**Indicator 6.1.1.a) Number of policy dialogues conducted with women's rights advocates.**<br>**Indicator 6.2.1) Number of Community Stakeholder Assessment Completed.**<br>**Indicator 6.2.2) Number of Community level plans have integrated gender development plan in the three provinces.**<br>**Indicator 6.2.3) Number of women's rights advocates with strengthened capacities to support the integration of ending VAWG into the development plans of other sectors** | **6.1.1) 1**<br>**6.1.1.a) 0**<br>**6.2.1) 1**<br>**6.2.2) 0**<br>**6.2.3) 0** | **6.1.1) Achieved**<br>**6.1.1.a) 8**<br>**6.2.1) Achieved**<br>**6.2.2) 12**<br>**6.2.3) 120** |

| PLANNED ACTIVITIES | Actions / Inputs Description | TIMEFRAME-23 | | | | | PLANNED BUDGET | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| *List Activity Results* | *Associated Actions/Results* | Q1 | Q2 | Q3 | Q4 | | Donor | Fund Code | Budget Description | Amount (US$) |
| **Activity Result 6.1: Support the AIHRC to conduct specific nation-wide inquiries on SGBV/HP and/or gender equality and non-discrimination** | Conduct policy dialogues on legislative and policy frameworks on women rights | x | x | x | x | 001981 | 13007-MPTF | 30000 | 72100-Contractual Services-Companies | 151,090 |
| | General Management Services (GMS 7%) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 75100- facilities and administration | 10,576 |
| | | | | | | | | | ***Subtotal Activity Result 6.1:*** | *161,666* |
| **Activity Result 6.2: Conduct the stakeholder mapping and beneficiary analysis which includes women and girls who are facing multiple forms of discrimination** | Capacity strengthening of community stakeholders and institutions to enable community led GE Planning | x | x | x | x | 001981 | 13007-MPTF | 30000 | 72100-Contractual Services-Companies | 113,895 |
| | Supporting the community structure/ stakeholders/ institutions to implement and monitor the local level plan on GE, to address the root causes of GBV and child marriage/ any other discriminatory practice. | | x | x | x | 001981 | 13007-MPTF | 30000 | 72100-Contractual Services-Companies | 50,000 |
| | General Management Services (GMS 7%) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 75100- facilities and administration | 11,473 |
| | | | | | | | | | ***Subtotal Activity Result 6.2:*** | ***175,368*** |
| **Activity Result 6.3: Project Management Cost for UNDP** | Operation Cost of UNDP (Cost Recovery which includes ICT, Admin Cost, mobile plan and security costs) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 64300-Direct Project Cost | 46,298 |
| | General Management Services (GMS 7%) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 75100- facilities and administration | 3,241 |
| | | | | | | | | | ***Subtotal Activity Result 6.3:*** | *49,539* |
| **Activity Result 6.4:Project Management cost of RCO** | NOC Coordination and Reporting (RCO) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 61100-Salary Costs - NP Staff | 80,000 |
| | NUNV Communications (RCO) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 71500-UN Volunteers | 15,000 |
| | International UNV M&E (RCO) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 71500-UN Volunteers | 75,000 |
| | Operation cost (RCO) (additional cost-sharing percentage for | x | x | x | x | 001981 | 13007-MPTF | 30000 | 72200-Equipment and Furniture | 2,000 |
| | | x | x | x | x | 001981 | 13007-MPTF | 30000 | 72400-Communic & Audio Visual Equip | 8,000 |
| | security, communications, internet, transportation, etc.. | x | x | x | x | 001981 | 13007-MPTF | 30000 | 73400-Rental & Maint of Other Equip | 500 |
| | Travel (DSA, terminals, study tour) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 71600-Travel | 25,000 |
| | Office Supplies | x | x | x | x | 001981 | 13007-MPTF | 30000 | 72500-Office Supplies | 4,000 |
| | Production of videos, and other visibility materials for the project for two years (RCO) for all agencies, and translation costs related to public information products. | x | x | x | x | 001981 | 13007-MPTF | 30000 | 74200-Audio Visual&Print Prod Costs | 46,590 |
| | National high level launch events and progress review meeting with steakholders (RCO) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 75700-Training, Workshops and Confer | 49,890 |
| | General Management Services (GMS 7%) | x | x | x | x | 001981 | 13007-MPTF | 30000 | 75100- facilities and administration | 21,419 |
| | | | | | | | | | ***sub total for output 6.4*** | *327,399* |
| | | | | | | | | | Output 6 Total: | *713,971* |
| | | | | | | | | | **OUTPUT 2 and 6** | 1,217,184 |

| | |
|---|---|
| Project Tolerance (the permissible deviation from a plan - in terms of time and cost without bringing the deviation to the attention of the the Project Board/Streering Committee) | 10% |

This Annual Work Plan (AWP) is based on Programme and Operations Policies and Procedures (POPP) and Results Based Management (RBM) guidelines of UNDP. Once signed by UNDP and the implementing partner, the plan authorizes the responsible parties and project management to manage available resources and achieve set results.

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Project Manager
Name: Jesmin Aklima
Signature and Date: 11-Jun-2023

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Officer-in-Charge for the Program Resource Management Unit
Name: Mohammad Yousuf Walizada
Signature and Date: 12-Jun-2023

DocuSigned by: Anisha Thapa
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Officer-in Charge for Deputy Resident Representative- Program
Name: Anisha Thapa
Signature & Date: 11-Jun-2023

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## PROCUREMENT PLAN FY 2023

**Project Title: Project/Programme Title: Enhancing Gender Equality & Mainstreaming in Afghanistan (EGEMA)**
**Award ID: (00091070)**

| Item No | Description of Goods, Services or Works | Project | Account | Output | Implementation Modality (NIM; DIM; NGO | Unit of Measure | QTY | Unit Cost | Total Cost | Type of Procurement | Procurement Category | Plan Date for Submission of TOR/Specs/SOW | Contract Start Date | Implementation Timeframe | Preferred Place of Delivery | Remarks/Balance |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Local Consutlant | EU | 71800 | 2 | Third Party | months | 8 | 2,500 | 20,000 | LTA | Services | Dec 22 to Dec 23 | 1/Jan/23 | 8-Jan-00 | Kabul | Ongoing |
| 2 | 2.9.3) English training and computer training for women's capacity building in Afghanistan. | TRAC | 72100 | 2 | Micro Purchase and Third Party | Lumpsump | 6 | 30,000 | 30,000 | LTA | Services | Jan to Dec 2023 | 1/Jan/23 | 6 months | Kabul | TOR has been submitted for English trainer.<br>A micro purchase is ongoing for central region. The same will be done for Herat/Majar |
| 3 | 2.8.1) ToT for UNDP Personnel and SEA focal point of Responsible party to prevent SEAH | TRAC | 75700 | 2 | LTA holder & IC | Lumpsum | 1 | 10,000 | 10,000 | | Services | August | 1/Jan/23 | 7 days | Kabul | This would be mostly LTA for food and other service, with an internaitonal consultant to conduct training in October for 7 days work |
| 4 | 2.9.1) Advocacy campaign for Gender Equality and Women's Empowerment | TRAC | 72100 | 2 | LTA Holder | Lumpsum | 1 | 76,600 | 76,600 | RFP | Services | Jan to Dec 2023 | 2/Feb/23 | event specific | ul, Turkey and Kyrghi | S5736 is already paid to ARGO. The remaining will go as micro pruchase |
| 5 | 2.9.4) Support women-led NGO/ women graduates with increased skills and complaince capacity to qualify for UNDP's service delivery or qualifying for job placement | TRAC | 72100 | 2 | LTA | LUMPSUMP | 1 | 7,000 | 7,000 | RFP | Services | Jan to Dec 2023 | 1/Jan/23 | 12 month | KABUL | Payment to Lora bright for intern, and one HACT assessemtn for VDO. I took loan from ABADEI to pay to Lora bright already, will be reimbursed |
| 6 | Production of videos, and other visibility materials (RCO) for all agencies, and translation costs related to public information products. | MPTF | 74200 | 6 | NGO | Lumpsum | 1 | 46,590 | 46,590 | RFP/RFQ | Services | Jan to Dec 2023 | 1/Jan/23 | 12 month | Herat, Pakita and Kandahar | Monib Sub will implement this activity. By July the TOR will go |
| 7 | National high level launch events and progress review meeting with steakholders (RCO) | MPTF | 75700 | 6 | Contractor | Event | 1 | 49,890.00 | 49,890 | RFP/RFQ | Services | Jan to Dec 2023 | 1/Jan/23 | 12 month | Kabul | Monib Sub will implement this activity. By July the TOR will go |
| **Grand Total** | | | | | | | | **170,190** | **240,080** | | | | | | | |

Please note that this Procurement Plan is based on UNDP's Programme and Operations Policies and Procedures (POPP) and the Results Based Management (RBM) guidelines of UNDP. Once signed and approved, the plan authorizes the Procurement Unit of the UNDP to implement it fully in accordance with POPP.

**Prepared by Jesmin Aklima (Project Manager-EGEMA)** DocuSigned by: Jesmin Aklima 5E47975F909B46A... **Date:** 11-Jun-2023

**Reviewed and Cleared: Ijaz Hussain ( Officer-in-Charge for Procurement Unit)** DocuSigned by: Ijaz Hussain C3f7A973C99B45F... **Date:** 12-Jun-2023

**Approved by Anisha Thapa (officer-in-Charge for SDRR-P)** DocuSigned by: Anisha Thapa 9E2F629C547F485... **Date:** 11-Jun-2023

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**UNDP Afghanistan**

**Human Resource Plan**

**The HR plan should be accompanied by an ORGANOGRAM that matches the positions and data. The organigram should include the job title of each post in addition to the grade/level, position number and name of incumbent (or "Vacant" if not filled).**

**Project Title:**
**Project ID:**
**Output ID:**

| No. | Post title | Incumbent | | Status (vacant/filled) | Post no. | Category (National/International) | Grade | Monthly salary (US$) | Number of service months | Estimated budget | Budget account code | Budget description | Reference to Project Activity | Funds available (Yes/No) | Starting date | Operational or actual end of contract | Requested period of extension | Project end date | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Interior Coordination Officer | 58 57911 | Nasrullah Merchi | Filled | | National | NOC | 5,14,731 | 12 | 80,000 | 61100 | Salary NP Staff | Project 00102741 Activity 4.1.1 | Yes | 11-April-2021 | 31-Dec-2021 | Until 31 Dec 2025 | 31-Dec-2025 | Under FCO Spotlight Initiative Program |
| 2 | M&E and Reporting Advisor | 90501152843 | Ambulaev Ahmad Jawad Abdulah | Filled | | International | IICN/Grade4 | 68,302 | 12 | 75,000 | 71500 | Salary IUNV | Project 00102741 Activity 4.1.1 | Yes | 4/4/2022 | 3-Nov-2021 | Until 31 Dec 2025 | 31-Dec-2025 | |
| 3 | Systems & KM Officer | 90000052418 | Dawa Ashkenai | Filled | | National | NUNV/ NOC/ NOA | 16,667 | 12 | 15,000 | 71500 | Salary NUNV | Project 00102741 Activity 4.1.1 | Yes | 5/10/2022 | 10-May-23 | Until 31 Dec 2025 | 31-Dec-2025 | |
| 4 | 1 X 2 Young Women Peace Leadership Activists | | | Vacant | | National | NUNV | 20,524 | 12 | 246,288 | 71500 | Salary NUNV | 2.4.1 | Yes | 1/1/2023 | 31-Dec-23 | Until 31 Dec 2025 | 31-Dec-2025 | |
| 5 | Project Assistant -ISIS/Ith | | | Vacant | | National | NPSA4 | 20,063 | 9 | 11,875 | 71400 | Salary NP Staff | 2.4.Project 00120190 activity 1 | Yes | 1/04/2023 | 31/12/2023 | Until 31 Dec 2025 | 31-Dec-2025 | |
| | | | | | | | | | **Total** | **430,163** | | | | | | | | | |

Prepared by
Project Manager
Signature
Name, Title:Jamie Holcombe
Date 12-Jun-2023

Reviewed by
Reviewed by HR Unit
Signature
Name, Title:Fiona Gunnell
Date 12-Jun-2023

Clearance by
Programme Management Officer
Endorsed by UNDP/UNRWA Deputy Resident Representative-Program
Signature
Name, Title: Aneela Raza
Date 11-Jun-2023

Clearance by
Operations Management Team
Endorsed by Resident Representative
Signature
Name, Title: Stephen Rodriquez
Date 12-Jun-2023

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**UNDP Afghanistan Planning Matrix for Monitoring and Evaluation**

**Project Name and ID: (00091070) - Project/Programme Title: Enhancing Gender Equality & Mainstreaming in Afghanistan (EGEMA)**

**Year: Period: 01 January - 31 December 2023**

## Project EVALUATION PLAN

| Type of Evaluation *(as applicable)* | Q1 | Q2 | Q3 | Q4 | PLANNED BUDGET | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | Donor | Fund Code | Budget Account & Description | Amount (US$) |
| Mid - Term Evaluation | | | | | | | Not applicable | |
| Final Evaluation | | | | | | | same as above | |

## MONITORING PLAN

| Output and Activity Results | Output Indicators | Baseline | Baseline Year | Project Target (12 months aggregate) | 2023 | | | | Means of Verification | Data Collection Method (as applicable) | Time, Schedule, & Frequency | Responsible Person | Assumptions and Risks if any | PLANNED BUDGET | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Q1 | Q2 | Q3 | Q4 | | | | | | Donor | Fund Code | Budget Account & Description | Amount (US$) |
| **Outcome:Contributing towards Gender Equality and Women's Empowerment (GEWE)**<br>**Output 2: Nationally Educated Gender Experts for advocacy and employment in the private sector/civil society organizations to promote the advancement of women and gender equality at national and sub-national levels are available**<br>**Output 6: ( Output ID: 00125793) Spotlight Initiative for Preventing Sexual Gender Based Violance (SGBV) and Harmful Practices (HP)** | | | | | | | | | | | | | | | | | |
| Activity Result 2.7: SHSEA services are provided in all eight regions for UNDP staff, its partners and benecificaries. | 2.7) No. of UCT provided to vulnerable women and survivors. | Not available | 2023 | 400 | | | | | Spot check | copy of the report from responsible party | bimonthly | project coordinator-EGEMA | Students may drop out of the programme | TRAC I | 4000 | | 64000 |
| Activity Result 2.8: Capacity building of staff and partners on SHSEA | 2.8) # of staff/personnel are trained on gender, GBV and SHSEA for UNDP, 3rd Party; and Focal points of partners | Not available | | 50 | | | | | Physical attendance in the workshop/spot check | training report | event specific | project coordinator-EGEMA | Not applicable | TRAC I | 4000 | | 16000 |
| Activity Result 2.9: Advocacy on Gender Equality and Women's Empowerment, preventing gender based violence | 2.9.1) # of people are reached out through advocacy on GE and WE and 16 Days of Activism | Unknown | | 800 | | | | | Physical attendance in the workshop/spot check | awareness communication emails, publications, and report submitted by partners | event specific | EGEMA project manager | Not applicable | TRAC I | 4000 | | 76600 |
| | 2.9.2) # of Young Women Have Been supported as NUNV to support their economic empowerment | 0 | | 22 | | | | | HR report | Women's employability issue | based on the Recrutiment policy | EGEMA project manager | Not applicable | TRAC I | 4000 | | 246295 |
| | 2.9.3) # of women are supported to received digital skills training | 0 | | 100 | | | | | Programme report | Women's skills support | Event specific | EGEMA project manager | Not applicable | TRAC I | | | 12000 |
| 2.3) Project ( 00129338) activity 3. UNDP Kazakhistan support for Afghan women's economic empowerment | 2.3) # of women have been supported to aquire TVET/Higher Education/ skills. | 145 | | 155 | | | | | Quarterly Report | Programme report related email submitted by UNDP Kazakhstan, or meeting minutes | No phsycial monitoring is required | EGEMA project manager | It is implemented by Kazakhstan. Hence no phsycial montioring. But, virtual communication will be carried out. However, 12 cleaners of UNDP will get english and commputer training either both or one of them. They will also get internship with UNDP office. No risk | UNDP KZK/ TRAC I | 30079 and 4000 | | 63317.25 |
| Activity Result 6.1: Support the AIHRC to conduct specific nation-wide inquiries on SGBV/HP and/or gender equality and non-discrimination | Indicator 6.1.a) # of policy dialogues conducted with women's rights advocates. | 0 | | 8 | | | | | Quarterly Report, and spot check | copy of the report submitted by responsible parties | event specific | EGEMA project manager | Moderate risk if expressed to much to social media: It is ongoing by responsible parties, they have been informing DFA about health education and survery in stead of GBV. | MPTF | 30000 | | 151090 |
| Activity Result 6.2: Conduct the stakeholder mapping and beneficiary analysis which includes women and girls who are facing multiple forms of discrimination | Indicator 6.2.a) # of Community Gender action plans have been developed. | 0 | | 12 | | | | | Quarterly Report, and spot check | copy of the report submitted by responsible parties | event specific | EGEMA project manager | Moderate risk if expressed to much to social media: It is ongoing by responsible parties, they have been informing DFA about health education and survery in stead of GBV. | MPTF | 30000 | | 113895 |
| Activity Result 6.2: Conduct the stakeholder mapping and beneficiary analysis which includes women and girls who are facing multiple forms of discrimination | Indicator 6.2.b) Number of women's rights advocates with strengthened capacities on gender integration and GBV prevention policies and programme | 0 | | 120 | | | | | Quarterly Report, and spot check | copy of the report submitted by responsible parties | event specific | EGEMA project manager | Moderate risk if expressed to much to social media: It is ongoing by responsible parties, they have been informing DFA about health education and survery in stead of GBV. | MPTF | 30000 | | 50000 |

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# UNDP Afghanistan

## Responsible Party (RP) and Grantee Engagement Plan (through Programmatic Process) - 2023

**Project Title: (00091070) - Project/Programme Title: Enhancing Gender Equality & Mainstreaming in Afghanistan (EGEMA)**

**Award ID: (00091070)**

**Output 2: ( Output ID: 00096511) Nationally Educated Gender Experts for advocacy and employment in the private sector/civil society organizations to promote the advancement of women and gender equality at national and sub-national levels are available**

| PLANNED ACTIVITIES | Actions / Inputs Description | TIMEFRAME | | | | ENGAGEMENT | | | Budget Information | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| *List Activity Results* | *Associated Actions/Results* | Q1 | Q2 | Q3 | Q4 | Delivery through RP or Grantee | # of RPs to be engaged | # of Grantees to be engaged | Budget Account & Description | Donor | Fund Code | Amount (US$) |
| | | | | | | | | | | | *Subtotal Activity Result 2.3:* | - |
| **Activity Result 2.7:GBV/SHSEA services are available in all eight regions for UNDP staff, its partners and benecificaries.** | 2.7.1 SHSEA services are provided in all eight regions for UNDP staff, its partners and benecificaries.<br>'2.8.2) Training on SEA case management and SEA case referral for partner to provide SEA service | x | x | x | x | Yes | 1 | not applicable | | TRAC | 4000 | **70,000** |
| | | | | | | | | | | | *Subtotal Activity Result 2.7 and 2.8.2:* | *70,000* |
| [redacted] | | | | | | | | | | | | |
| **Output 6: ( Output ID: 00125793) Spotlight Initiative for Sexual Gender Based Violance (SGBV) and Harmful Practices (HP)** | | | | | | | | | | | | |
| **Activity Result 6.1: Support the AIHRC to conduct specific nation-wide inquiries on SGBV/HP and/or gender equality and non-discrimination** | **Activity Result 6.1.1: Conduct policy dialogues on legislative and policy frameworks on women rights** | | | x | x | Yes | 1 | not applicable | | MPTF | 13007 | **151,090** |
| | | | | | | | | | | | *Subtotal Activity Result 6.1:* | *151,090* |
| | Activity Result 6.2.1: Capacity strengthening of community stakeholders and institutions to enable community led GE Planning | | | x | x | Yes | | not applicable | | MPTF | 13007 | **113,895** |
| | Activity Result 6.2.2: Supporting the community structure/ stakeholders/ institutions to implement and monitor the local level plan on GE, to address the root causes of GBV and child marriage/ any other discrimincatory practice. | | | x | x | Yes | 1 | not applicable | | MPTF | 13007 | 50000 |
| | | | | | | | | | | | *Subtotal Activity Result 6.2:* | *163,895* |
| | | | | | | | | | | | | *384,985* |
| [redacted] | | | | | | | | | | | | |

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